

VILLAGE OF OTTAWA HILLS, OHIO

RESOLUTION No. 2008-24

AUTHORIZING AN AGREEMENT ON BEHALF OF THE VILLAGE FOR HEALTH CARE BENEFITS FOR VILLAGE EMPLOYEES, ESTABLISHING A MAXIMUM CONTRIBUTION BY THE VILLAGE FOR HEALTH CARE BENEFITS, AND DECLARING AN EMERGENCY.

WHEREAS, The Village of Ottawa Hills wishes to continue making health insurance available to its employees and has utilized an insurance broker to explore the health care market, and

WHEREAS, The total expenditure for such health care benefits shall be sufficient so as to require Council approval, and

WHEREAS, The Village wishes to fix a maximum contribution made by the Village towards provision of health insurance benefits for Village employees.

WHEREAS, The Village wishes to continue to offer two different health insurance plans, an HMO plan and a High-Deductible Consumer Driven Health Plan (CDHP) with a Health Savings Account (H.S.A.).

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF OTTAWA HILLS, THAT:

SECTION 1. The Village Manager of the Village of Ottawa Hills is hereby authorized to enter into an agreement to purchase health insurance benefits for the Village employees from Paramount Health Care. The contract shall cover health insurance benefits for all full-time Village employees for a period of 12 months commencing January 1, 2009 and ending December 31, 2009 in an amount not to exceed \$951 per month for family coverage, \$678 per month for Employee + Spouse coverage, \$520 per month for Employee + Children coverage and \$309 per month for single coverage.

SECTION 2. The Village of Ottawa Hills and its employees shall share the cost of health insurance. The maximum contribution for full-time employees from the Village shall not exceed \$875 per month for family coverage, \$624 per month for Employee + Spouse coverage, \$479 per month for Employee + Children coverage and \$285 per month for single coverage. Employees choosing the HMO plan will pay the remainder of the premium cost through payroll deduction. Employees selecting the High-Deductible Consumer Driven Health Plan (CDHP) will have their premium paid in full by the Village with the balance of the Village contribution being deposited in the employee's Health Savings Account.

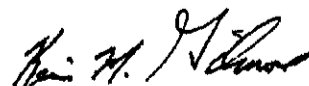
SECTION 3. It is hereby found and determined that all formal actions of this Council and any of its committees concerning and relating to the passage of this legislation were adopted in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 4. This Resolution is hereby declared to be an emergency made necessary for the continued peace, health, safety and welfare of the community and for the further reason that health insurance benefits for Village employees is critical to the ongoing smooth operation and delivery of Village services. As an emergency it shall be in full force and effect immediately upon its passage.

Vote on emergency measure: Yeas 6 Nays 0

Passed as an emergency measure: Yeas 6 Nays 0

12/8/08
Date of passage



President of Council

Attest:
Katherine Raup O'Connell
Clerk of Council